

San José Mayor's Gang Prevention Task Force Strategic Work Plan "Reclaiming Our Youth" Evaluation Report

A plan to reconnect youth to their families, schools, communities, and their futures



Reclaiming Our Youth

Mayor's Gang Prevention Task Force
Strategic Work Plan
2005-2007



San José Mayor's Gang Prevention Task Force

Summary of Evaluation Findings

Under the leadership of San José Mayor Ron Gonzales, the City Council continued its support of the Mayor's Gang Prevention Task Force (MGPTF) and the Bringing Everyone's Strengths Together (BEST) Program for Fiscal Year 2005-2006. Their support relied on research that showed that the BEST Program and the Mayor's Gang Prevention Task Force continues to provide public value. Mayor Gonzales and the City Council have continued to focus the BEST Program on maximizing school success, increasing school safety, reducing violence and gangs, and measuring short and long-term results. As such, Cycle XV of the BEST Program used an evaluation design that integrated the previously used logic model with a performance-based evaluation system. The success of the San José BEST program has been due, in part, to the program's focus on harder to serve youth and youth who are out of the mainstream of most community services. The City of San José should be commended for not giving up on some of their most valuable assets — youth out of the mainstream. In the last fifteen years, the BEST Program has expended a total of \$29 million in City and \$27 million in matching funds to deliver over 9 million hours of direct service in order to reduce gang activity and violence. The BEST Program and MGPTF should be regarded as one of the reasons why the City of San José is the safest big city in America.

The BEST Program and MGPTF

The BEST Program, which is coordinated by the MGPTF and San José Parks, Recreation and Neighborhood Services, has implemented a comprehensive Strategic Work Plan titled "Reclaiming Our Youth" that focuses on providing a continuum of services: prevention, intervention, and suppression services. This plan addresses the problems of youth violence and gang activities over time. This report evaluates the MGPTF Strategic Work Plan and the City of San José BEST program.

Mission

The mission of the MGPTF is stated as follows:

"We exist to ensure safe and healthy opportunities for San Jose's youth, free of gangs and crime, to realize their hopes and dreams, and become successful and productive in their homes, schools, and neighborhoods."

Vision

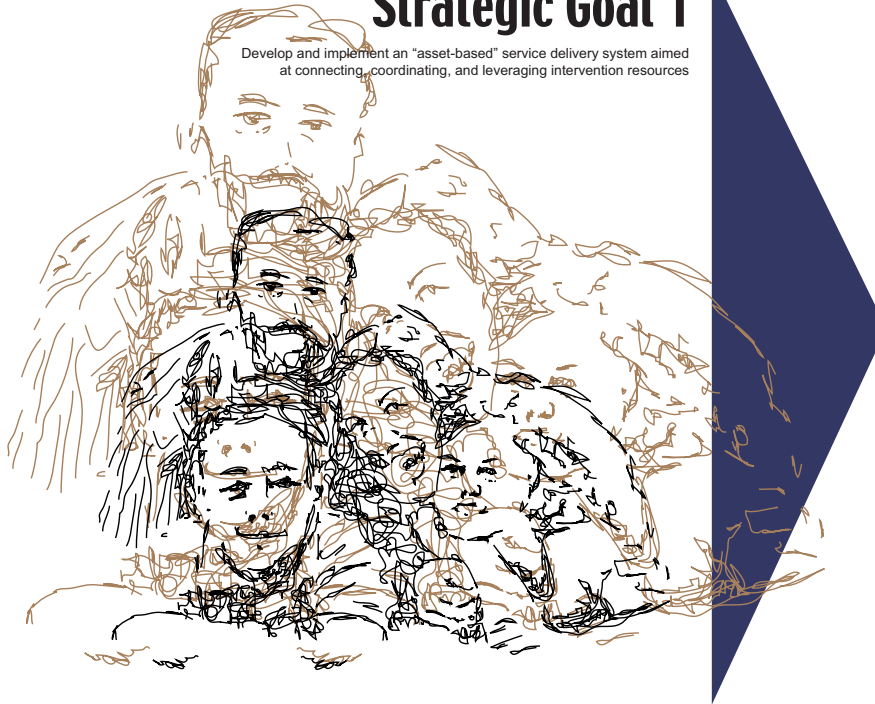
The vision of the MGPTF is described as follows:

"Safe and healthy youth connected to their families, schools, communities, and their futures."



Strategic Goal 1

Develop and implement an "asset-based" service delivery system aimed at connecting, coordinating, and leveraging intervention resources



Strategic Goal 1

Develop and implement an "asset-based" service delivery system aimed at connecting, coordinating, and leveraging intervention resources. The major efforts to provide "asset-based" intervention services are the City of San José through its BEST Program and Parks Recreation and Neighborhood Services Intervention Programs and the County of Santa Clara Juvenile Justice Crime Prevention Act (JJCPA). The above three funding sources provided \$11.7 million to serve over 11,000 youth with intervention services.



EFFORT

The following table indicates the amount of funds allocated each year for intervention services through the collaboration of the City of San José and the County of Santa Clara to work with our disconnected youth. The table indicates that \$11.7 million was spent on the various intervention programs and strategies this last year.

Table 39

Funds Available for Intervention Services	
Funding Source	Amount of Funds
BEST	
San Jose City Funds	\$ 2,397,033
Matching Funds	\$ 1,540,496
Total BEST	\$ 3,937,529
PRNS Interventions	
STAND	\$ 834,000
Clean Slate Program	\$ 52,000
Safe Schools Campus Initiative	\$ 1,931,852
Total PRNS	\$ 2,817,852
Santa Clara County JJCPA	\$ 4,999,244
Total	\$ 11,754,625

Mayor's Gang Prevention Task Force

To coordinate a "seamless" asset based service delivery system is the work of MGPTF. The MGPTF has two groups the MGPTF Policy Team and the MGPTF Technical Team.

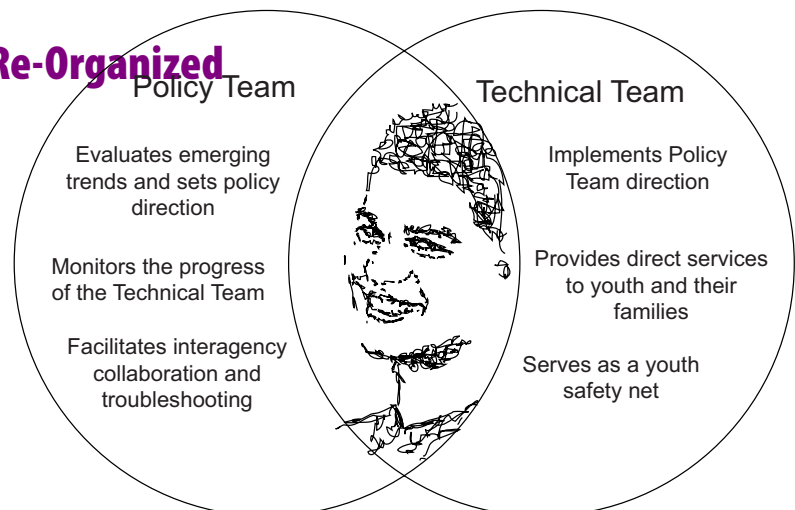
The Policy Team is made up of organization policy makers whose role is to:

- Evaluate emerging trends and set policy direction
- Monitor the progress of the Technical Team
- Facilitate interagency collaboration and troubleshooting

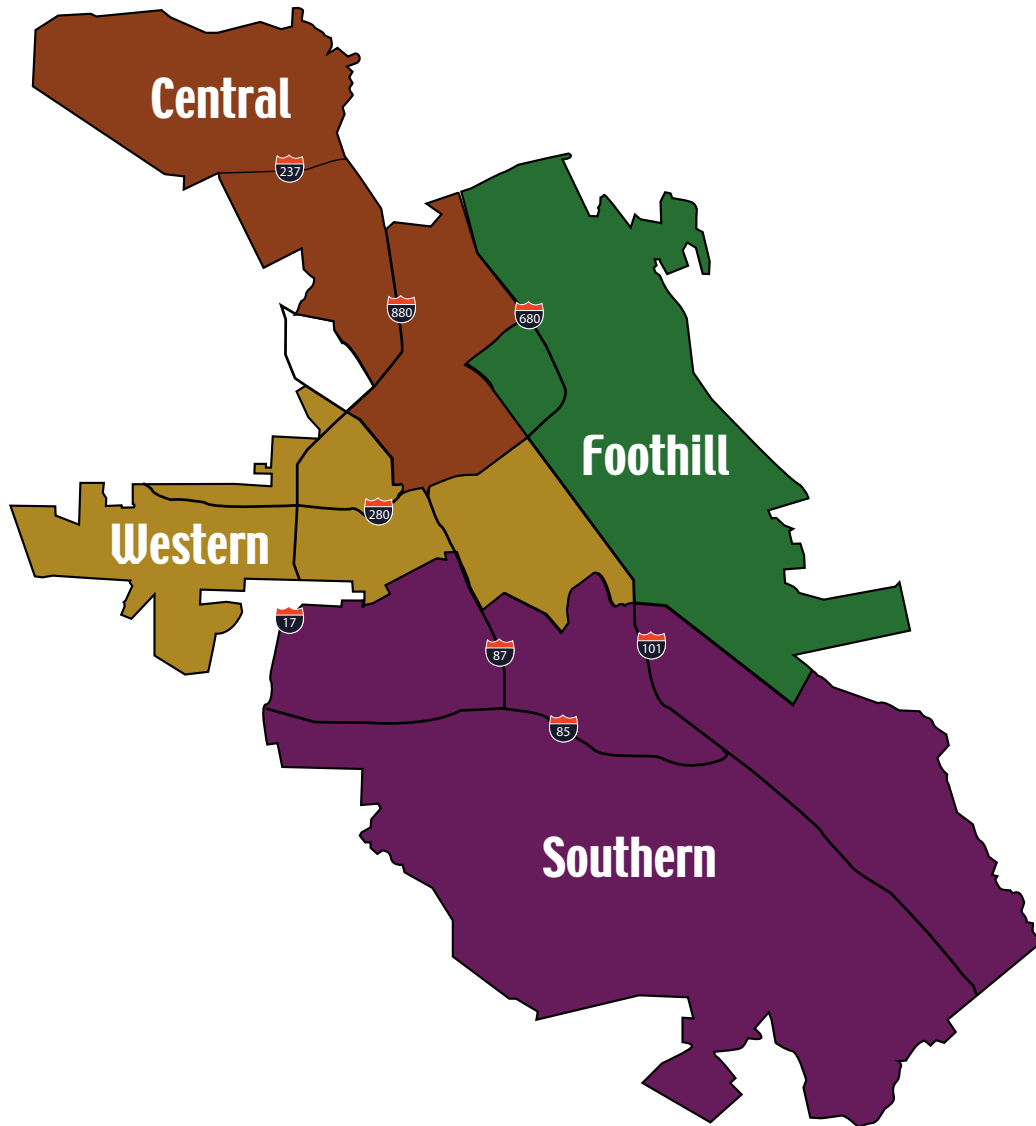
The Technical Team is made up of front line providers of services who strive to be action oriented and results-based to respond to school and community climates and emerging trends to reduce violence, drugs, and gang activity. Their role is to:

- Implement Policy Team directions
- Provide direct services to youth and their families
- Serve as a youth safety net

MGPTF Technical Team Re-Organized



This last year the MGPTF has organized itself into four divisions based on police districts. The Technical Team meets together as a group and then moves into their working divisions. Each division technical team is co-chaired and facilitated by a San José Police Department Captain, a Parks and Recreation Staff, and a Community Based Organization member. The following map shows how San José is broken into divisions.



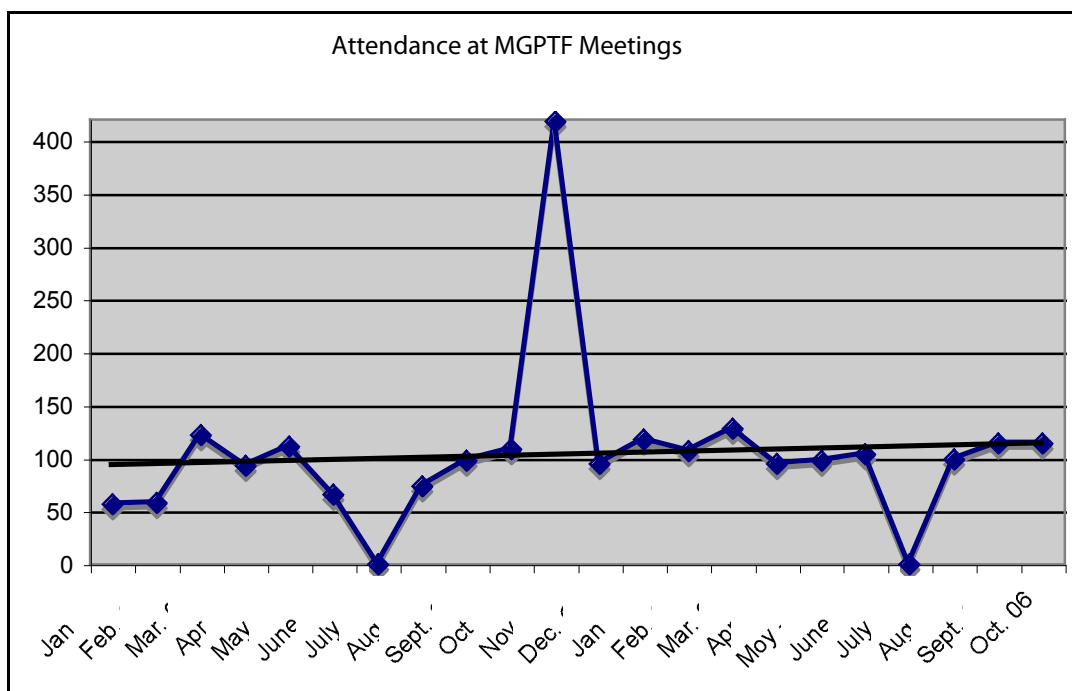
Growth of MGPTF Technical Team

The MGPTF Technical Team average attendance has grown by 100% and the number of participants who are not BEST funded grantees who participate in the MGPTF has increased by 162% from January 2005 compared to October 2006. The following table and chart show the growth of the technical team average attendance, as well as the attendance for the last 16 months.

Table 40

Mayor's Gang Prevention Task Force (MGPTF) ATTENDANCE RE-CAP January 2005 - October 2006					
Month	Date	Site	BEST Grantees	City, County, & Others	Total Attendance
January	2005	Horton Youth Center, 2315 Canoas Garden Avenue, San Jose, CA 95125	28	29	57
February	2005	ESUHS District Office, 830 N. Capitol Avenue, San Jose, CA	18	40	58
March	2005	Washington United Youth Center, 921 South First Street, San Jose, CA 95110	56	66	122
April	2005	Volunteer Center of Silicon Valley, 1922 The Alameda, San Jose, CA 95126	30	63	93
May	2005	MACSA Youth Center, 660 Sinclair Drive, San Jose, CA 95116	34	77	111
June	2005	United Way Building, 1922 The Alameda, San Jose, CA 95126	31	35	66
July	2005	NO MEETING FOR THE MONTH OF JULY			0
August	2005	National Hispanic University (NHU), 14271 Story Road, San Jose, CA 95127	29	45	74
September	2005	MACSA Youth Center, 660 Sinclair Drive, San Jose, CA 95116	33	65	98
October	2005	San Jose Job Corps, 3485 East Hills Drive, San Jose, CA 95127	29	80	109
November	2005	City Hall Rotunda, 200 E Santa Clara Street, San Jose, CA 95113 Safety Summit			418
December	2005	FMSD Board Room, 645 Wool Creek Drive, San Jose, CA 95112	27	68	95
January	2006	Horton Youth Center, 2315 Canoas Garden Avenue, San Jose, CA 95125	43	75	118
February	2006	Volunteer Center of Silicon Valley, 1922 The Alameda, San Jose, CA 95126	31	76	107
March	2006	Camden Community Center, 3369 Union Avenue, San Jose, CA 95124	44	84	128
April	2006	Center for Employment Training (CET), 701 Vine Street, San Jose, CA 95110	35	60	95
May	2006	FMSD Office, 645 Wool Creek Dr., San Jose, CA 95112	36	62	98
June	2006	San Jose Job Corps, 3485 East Hills Drive, San Jose, CA 95127	37	67	104
July	2006	NO MEETING FOR THE MONTH OF JULY	0	0	0
August	2006	National Hispanic University (NHU), 14271 Story Road, San Jose, CA 95127	32	67	99
September	2006	Center for Employment Training (CET), 701 Vine Street, San Jose, CA 95110	34	80	114
October	2006	Alum Rock Union School District Office, 2930 Gay Avenue, San Jose, CA 95127	38	76	114

Chart 37



EFFECT

MGPTF members were surveyed in the fall of 2005 and the fall of 2006 to measure how effective the MGPTF was and how important and well they are accomplishing the MGPTF Strategic Work Plan Components. The MGPTF respondents indicated that “building new relationships and strengthening current relationships by participating in the MGPTF” was the statement they agreed with the most. Overall, MGPTF members surveyed indicated that the MGPTF is effective. Survey responses about the MGPTF effectiveness rating have improved from the fall of 2005 to the fall of 2006.

Table 41

Mayor's Gang Prevention Task Force (MGPTF) Policy and Technical Team members indicated if they agree, somewhat agree or disagree with the following statements:	Agree		Somewhat Agree		Disagree	
	Fall 05	Fall 06	Fall 05	Fall 06	Fall 05	Fall 06
1. MGPTF Policy Team has been effective.	68%	81%	32%	16%	0%	2%
2. MGPTF Technical Team has been effective.	73%	80%	27%	18%	0%	2%
3. My communication with other service providers and agencies has improved because of my involvement in the MGPTF.	68%	80%	28%	18%	4%	2%
4. I have built new relationships and strengthened current relationships by participating in the MGPTF.	78%	87%	18%	11%	4%	2%
5. My involvement in the MGPTF has assisted me and/or my agency to form partnerships with related local, state and national initiatives being implemented in our city. (i.e., Safe Schools, Alternative School Collaborative, Juvenile Detention Reform, Weed and Seed etc.)	61%	76%	32%	22%	7%	2%
6. My involvement in the MGPTF has allowed me to take action with other members to meet needs and solve problems in our city.	60%	69%	35%	29%	5%	2%



MGPTF Strategic Work Plan Components

MGPTF members were asked to rate strategic work plan components for their importance and how well they are being accomplished. The following table shows these rankings and the discrepancy or difference between how important and how well these are being accomplished. The strategic work plan components are sorted by how well the component was being accomplished. If there was a big positive difference between importance and accomplishment then it was labeled an over accomplishment. If there was a negative discrepancy in rank then it was labeled an area that is being under accomplished. For example, the statement, "Service Providers are now informing one another about the types of services they provide, so that all become familiar with one another, form close bonds and establish solid one-on-one contacts", was rated 2 in importance and 13 in accomplishment, for a discrepancy of -11. Thus, this would be an area needing further work and improvement. This was a major area showing improvement from fall 2005 survey to this fall 2006. The survey question asking to rank how well the MGPTF has "Supported an excellent and well trained police force to help keep our residents and neighborhoods safe", went from last to a first ranking for accomplishment. Similarly the organizing the MGPTF Technical Team into geographic regions went from an accomplishment rank of 19 to 2 this fall. This is an indication that the structure designed for the MGPTF is working.

Table 42

MGPTF Strategic Work Plan Components	Importance Rank	Accomplishment Rank	Difference In Ranks	Strengths and Improvement
Supported an excellent, well-trained and well-equipped police force to help keep our residents and neighborhoods safe.	12	1	11	over accomplishment
Reorganizing the technical team into four geographical divisions has improved coordination and delivery of services to gang-involved and/or disconnected youth and their families.	15	2	13	over accomplishment
Established open and direct lines of communication between schools, law enforcement, community-based organizations, community center staff and community leaders to ensure an effective Crisis Response Strategy.	10	3	7	
Tracked Gang-related incidents of violence reported at the Technical Team meetings, leading to action steps being taken by the Technical team to resolve the incidents; visits were made to all victims of violence to meet their needs, reduce retaliatory incidents and prevent future incidence of	7	4	3	
Promoted a strong commitment to crime prevention that has resulted in keeping our residents and neighborhoods safe.	1	5	-4	
By coming together, organizations are establishing common, shared language to communicate with one another and developing greater community among all partners and stakeholders.	22	6	16	over accomplishment
Participated in an education and awareness campaign regarding the risk factors affecting youth and the resources available to them.	19	7	12	over accomplishment
Enhanced Crisis Response protocol aimed at maintaining safe schools, community centers and neighborhoods and emphasizing prevention and after-care services.	3	8	-5	
Developed effective partnerships with all the people in our community focusing on solutions that protect public safety.	8	9	-1	
Maximizing limited resources while achieving desired outcomes.	11	10	1	
Took actions and provided feedback on what was the result of the action to the four geographic groups of the Tech. Team of the MGPTF.	13	11	2	
Reorganizing the technical team into four geographical divisions has improved response to incidents of youth and gang violence throughout neighborhoods, including community centers in each division.	18	12	6	
Service Providers are now informing one another about the types of services they provide, so that all become familiar with one another, form close bonds and establish solid one-on-one contacts.	2	13	-11	under accomplishment
Has improved our capacity (skills and resources) necessary to re-direct youth.	16	14	2	
Developed and implemented a well-coordinated, "asset-based" service delivery system aimed at connecting, coordinating and leveraging intervention resources.	9	15	-6	
Enhancing pro-social influences for disconnected youth by putting them in contact with caring and supportive adults at home, in school and/or the community.	6	16	-10	under accomplishment
Developing and nurturing youths' strengths and assets.	20	17	3	
Giving more youth without supportive parents care, love and support from other adults found in extended families, community and schools.	5	18	-13	under accomplishment
Now responding to the evolving needs of the community.	17	19	-2	
Reconnecting youth who are disconnected from families, schools and their communities.	14	20	-6	
Helping actively engage families in the lives of their youth.	4	21	-17	under accomplishment
Added services provided to youth that are culturally and ethnically relevant, as well as age appropriate.	23	22	1	
Helped youth to maintain a sense of responsibility for their actions and accountability to themselves and others.	21	23	-2	

Effect

The City of San José BEST Program and Santa Clara County JJCPA participated in measuring the effectiveness of their programs by collecting reports on satisfaction and targeted changes in skills, knowledge, attitudes, and behaviors from their youth customers, youth's parents or guardians, and individual staff assessments. The table below indicates the results of the youth reports. The table that follows also shows how youth customers of BEST and JJCPA Intervention services rated their satisfaction and the success of the programs to meet the targeted changes and goals set for each of the programs this year. BEST and JJCP youth, parents, and staff assessment asked the same youth developmental asset service productivity questions; in addition, each program added their own agency selected questions. Overall, the groups met the performance goals set by the City of San José and the County of Santa Clara.

Table 43

	Youth Satisfaction	Developmental Asset Service Productivity	Agency Selected Service Productivity	Total Hours of Service
BEST	87%	71%	73%	316,524
SC County JJCPA Funding				
RJP	79%	54%	65%	51,036
MAAC	79%	N/A	57%	16,735
Truancy	81%	68%	70%	12,442
Aftercare	79%	61%	68%	28,542
MACSA	87%	80%	78%	6,458
JJCPA Total	80%	59%	64%	115,213
Total Hours of Service				431,737

Note: JJCPA programs are listed as follows:

- Restorative Justice Program (RJP)
- Multi-Agency Assessment Center (MAAC)
- Truancy Reduction Services (Truancy)
- Community Based Aftercare Services (After Care)
- Mexican American Community Services Agency Intensive Case Management (MACSA)

Last year 4,204 youth customers were served during San José BEST Program Funding Cycle 14 and Santa Clara County JJCPA served 8,601 youth customers. Summary of effort for the last two years is shown in the following table.

Table 44

Last Two Years of Intervention Effort	Funds Spent	Total Hours of Service
BEST	\$ 8,265,744	632,918
JJCPA	\$ 9,982,292	229,630
Total	\$ 18,248,036	862,548

Performance

The MGPTF met all but one of the goals established for Performance for Strategic Goal 1 for effect.

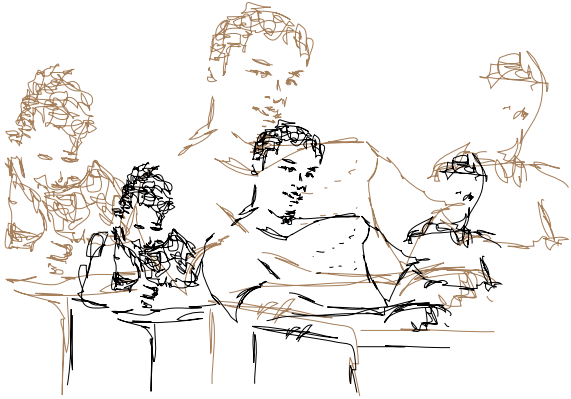
Table 45

Performance for Strategic Goal 1 for Effect	Result	Met Performance Goal
1. BEST-funded service providers will produce a 70% customer satisfaction rate for youth and their parents.	87% Youth 91% Parents	Yes
2. 80% of youth participants in BEST-funded services will report improved ability to connect with caring adults.	69% Youth	No
3. 80% of MGPTF Tech Team and Policy Team members will report that City-funded services were effective in supporting youth developmental assets.	32% Remarkably Well 51% Quite Well	Yes
4. Staff members of BEST-funded services will report that the level of participation in their communities increased for 60% of youth.	77% increased participation	Yes
5. Youth, their parents/guardians, and staff providing service will indicate, via survey reports, that 60% of youth will meet the target changes in youth development assets because of the services they received from MGPTF services.	Youth 71% Parents 73% Staff 82%	Yes
6. 80% of MGPTF Policy and Technical Team members will report that the MGPTF was effective or very effective.	81% Agree 16% Somewhat Agree 2% Disagree	Yes
7. 80% of MGPTF Policy and Technical Team members will report building new relationships and strengthening current relationships by participating in the MGPTF.	87% Agree 11% Somewhat Agree 2% Disagree	Yes
8. 70% of MGPTF Policy and Technical Team members will report improved communication with other service providers.	80% Agree 18% Somewhat Agree 2% Disagree	Yes
Percent of Performance Goals Met		88%



Strategic Goal 2

Create and implement a standard, citywide Crisis Response Protocol aimed at keeping schools, community centers, and neighborhoods safe.



Strategic Goal 2

Create and implement a standard, citywide Crisis Response Protocol aimed at keeping schools, community centers, and neighborhoods safe.

Effort

MGPTF applied for and received a \$246,661 federal grant from the Office of Juvenile Justice and Delinquency Prevention (OJJDP) to expand Crisis Response Protocol and Gang Awareness Trainings.

MGPTF hosted a day-long citywide Safety Summit for schools and community centers that had 418 participants from schools, police, fire, community centers, community based organization, and other city and county agencies.

The Safe City Schools Project funded by the Federal Government and coordinated by San José Unified School District has completed the following tasks as of October 2006. The following table shows the excellent progress of San José Safe City Schools Project.

Project: Safe City Schools Progress through October 2006

Table 46

	Alum Rock	Berryessa	Cambrian	Evergreen	Franklin McKinley	Luther Burbank	Moreland	Mt. Pleasant	Oak Grove	Union	San Jose	Campbell High	East Side	Metro Ed	SJ Diocese	Valley Christian*
Objective																
Joint Protocols:																
Mental Health	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x
Mass Casualties																
Code Red Drills/Prep																
NIMS Training Administration	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x
NIMS Training Sites/Staff		x	x	x	x	x	x	x	x	x	x	x	x	x	x	
EOC Training		x			x		x		x		x		x	x	x	
Working w/Media					x								x			
SB 187					x		x						x			
Bowmac		x	x	x	x	x	x		x	x	x	x	x	x	x	x
Bowmac Input Completed					x				x				x	x		x
ICS Vests	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x
START Materials	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x
START Trainings Requested					x	x	x	x		x		x	x		x	
Pandemic Information Session			x		x	x	x	x	x	x	x	x	x	x	x	x

Effect

The following two tables indicate how successful the Safety Summit was with both a high satisfaction rate and a high service productivity rate. The second table shows the percent of participants who indicated that their knowledge, skills, and behaviors were better because of the workshop.

Table 47

San José Safety Summit	Participants Satisfaction	Understanding of Safety Procedures Service Productivity	Understanding of Roles in Safety Procedures Service
Summit Evaluations	84%	79%	80%

Table 48

Mark the box to the right that best describes how you feel. Be sure to start off each question by saying, "Because of The Training..." (Place a check or X in the box.)	Better
6. Because of The Training my understanding of the National Incident Management System (NIMS) discussed today is:	91%
7. Because of The Training my understanding that I must not leave my assignment until event ends or I am replaced is:	73%
8. Because of The Training my understanding and willingness to do my assigned responsibility and job and the importance for me to stay out of others responsibilities and jobs is:	74%
9. Because of The Training my understanding the importance of everyone coordinating with each other is:	79%
10. Because of The Training my understanding and ability to work with and provide first responders what they need is:	83%
Because of The Training my understanding and awareness of the roles and responsibilities of: (Answer question 11 to 15)	Better
11. First responders is:	77%
12. Site Level Staff and the Site Level Incident Command System is:	80%
13. District Emergency Operation Center is:	77%
14. Unified Command Operations is:	81%
15. Use of outside resources is:	77%



Performance

The Work Plan set three performance goals for this strategic goal and all three goals were met.

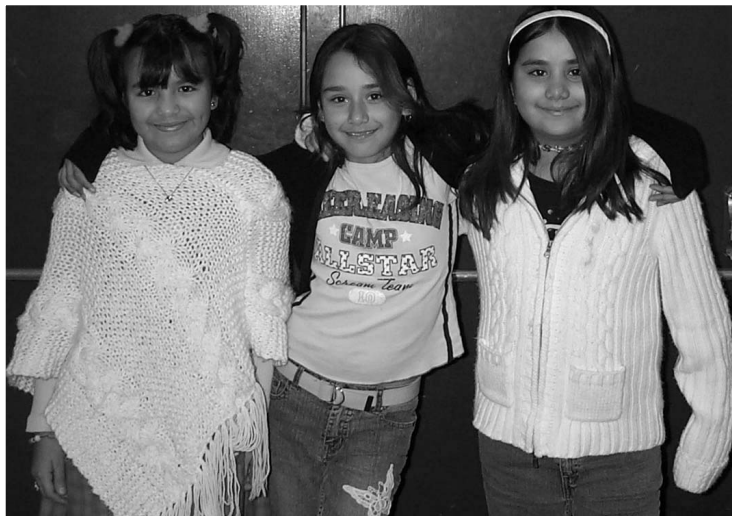
Table 49

Performance for Strategic Goal 2 for Effect	Result	Met Performance Goal
1. Participants in Crisis Response and Code Red Trainings will indicate a 70% customer satisfaction rate with the trainings.	84% Satisfaction Rate	Yes
2. Over 70% of Crisis Response and Code Red Trainings will indicate that participants have increased their knowledge and skills to keep youth safe.	80% Increased Knowledge	Yes
3. The goal is to have 50 "wins" for the year 2006 when the MGPTF takes action to find solutions to problems presented for action at MGPTF meetings.	50 "Wins" and 23 "In Progress" actions taken in the first 9 months of 2006.	Yes
Percent of Performance Goals Met		100%

Beginning in January of 2006 the MGPTF Technical Team began tracking their action items at each meeting. The following table shows a summary of each of the workbooks kept for the last nine months by each division of the MGPTF Technical Team. The four divisions are co-chaired by a Captain from the Police Department who is responsible for the police division, a staff member from San José Parks and Recreation and Neighborhood Services, and a Community Based Organization operating in the division. The table shows that 50 actions were completed and 23 are still being worked on.

Actions Taken in the First 9 Months of MGPTF Technical Team		
MGPTF Divisions	Wins	In Progress
Southern	10	6
Central	8	5
Foothill	20	4
Western	12	8
Total	50	23

Table 50



Strategic Goal 3

Develop and implement a comprehensive capacity-building strategy aimed at equipping Task Force members with the skills and resources necessary to re-direct Youth



Strategic Goal 3

Develop and implement a comprehensive capacity-building strategy aimed at equipping Task Force members with the skills and resources necessary to re-direct Youth.

Effort

- 677 staff members participated in the Level One Gang Intervention Training Institute presented by California Youth Outreach in six separate eight-hour trainings.
- 135 staff members participated in Level 2 Gang Intervention Training for 3.5 days (4 days last year and 3 days this year).

MGPTF, in coordination with the Girls Scouts of Santa Clara County, provided training on “How Best to Work with Girls Who Join Gangs” in August 2005.

Table 51

BEST Funded Training	Staff Customer Satisfaction	Gang Intervention Service Productivity
Gang Intervention Trainings	91%	84%

Performance

Strategic Goal 3 performance goals were met by providing professional development to 461 community youth providers.

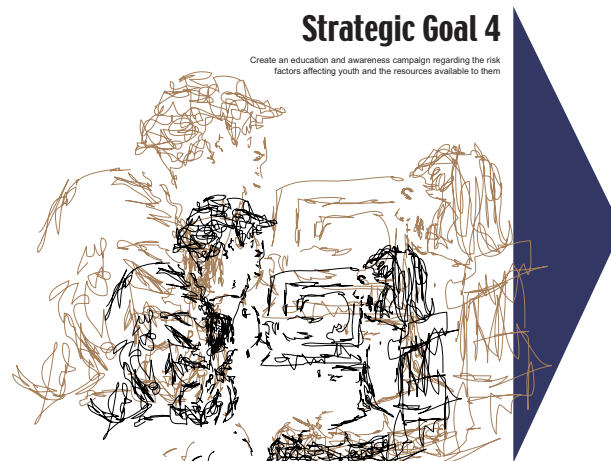
Table 52

Performance for Strategic Goal 3 for Effect	Result	Met Performance Goal
1. Participants in Crisis Response and Code Red Trainings will indicate a 70% customer satisfaction rate with the trainings.	84% Satisfaction Rate	Yes
2. 70% of BEST-funded service providers will build their capacity to work with gang-involved youth by participating in BEST-funded services, professional development services and cross-training opportunities	96% of BEST providers participated in Gang Training with 677 total participants from MGPTF. The day long training had a 90% satisfaction rate and 82% Gang Intervention Service Productivity Score for new skills and knowledge.	Yes
Percent of Performance Goals Met		100%

The following table shows the frequency of responses to service productivity questions in which participants were asked if their skills, knowledge, behavior, or attitude were better, the same, or worse because of the training. Responses were very positive to all of the questions.

Table 53

Responses of Participants in the Gang Trainings Level 1 and Level 2	Better
Because of this training, my understanding of the nature of the gang life style is:	89%
Because of this training, my understanding of the most common reasons why gang exists is:	85%
Because of this training, my ability to detect gang presence by learning to identify paraphernalia and behaviors associated with gangs is:	80%
Because of this training, my understanding of why youth join gangs is:	79%
Because of this training, my understanding of how youth are recruited into gangs is:	78%
Because of this training, my understanding of the different levels of involvement in gangs is:	88%
Because of this training, my understanding of current strategies and resources available to work with gangs in our city and county is:	84%
Because of this training, my understanding of works to change mindsets and behavior of gang involved youth is:	85%



Strategic Goal 4

Create an educational and awareness campaign regarding the risk factors affecting youth and the resources available to them.

Effort

- Four Parent Gang Awareness Trainings in each of the San José Police Districts served 239 parents. Four additional trainings are being provided this fall.
- Numerous articles appeared in local newspapers to assist in the education and awareness campaign (18 articles and editorials to date).
- MGPTF co-hosted and presented at State Senator Elaine Alquist's Gang Intervention and Prevention Town Hall Meeting on October 20, 2005.
- MGPTF produced an Inventory of Available Resources and a directory of people to call for services.
- Four Parent Gang Awareness Trainings are scheduled for October and November of 2006.

Effect

The Parent Gang Prevention Trainings had high satisfaction and high service productivity scores.

Table 54

BEST Funded Training	Staff Customer Satisfaction	Gang Intervention Service Productivity
Parent Gang Prevention Trainings	86%	83%

Performance

Both of the performance targets for Goal 4 were met.

Table 55

Performance for Strategic Goal 4 for Effect	Result	Met Performance Goal
1. Participants in parent trainings will indicate a 70% customer satisfaction rate with the trainings.	85% Satisfaction Rate	Yes
2. 70% of parents will indicate that they improved their skills and knowledge about youth and gangs due to their participation in the workshop.	82% indicated improved skills and knowledge	Yes
Percent of Performance Goals Met		100%

Strategic Goal 5

Integrate the City of San José's MGPTF Intervention Strategy with local, state, and national initiatives



Strategic Goal 5

Integrate the City of San José MGPTF Intervention Strategy with local, state, and national initiatives.

Effort

- Initiatives have been reporting out to MGPTF. MGPTF members are now tracking youth referred to initiatives.
- Juvenile Detention Reform has reduced the number of youth of color admitted to Juvenile Hall since 2001 by 26%; that is, 767 youth of color were not locked up this year compared to 2001, instead they were referred to services in the community.



Performance

Both of the performance targets for Strategic Goal 5 were met.

Table 56

Performance for Strategic Goal 5 for Effect	Result	Met Performance Goal
1. The number of youth referred to local intervention services will be shared at each MGPTF meeting.	3,381 Referrals to BEST Services came from: 5% Police, 13% Juvenile Justice System, 48% Schools, 8% Parents, 21% Self, and 6% Other Referrals from MGPTF Technical Team for 9 months this year are: 795 referrals	Yes
2. MGPTF members will report on the effect of the Juvenile Detention Reform at MGPTF meetings twice a year.	Presented to MGPTF the results of JDR, which indicate that Youth of Color admitted to J.H. has decreased by 26% this fiscal year compared to FY 2001-02. This translates into 767 less youth of color locked up this last year compared to FY 01-02.	Yes
Percent of Performance Goals Met		100%

The following table shows the BEST Grantees that reported who referred their customers to them. The top three referrals sources were schools at 48%, self referral at 21%, and the juvenile justice system with at 13%. These referrals are from September 2005 till August of 2006.

Table 57

BEST Customers and Who Referred Them for Service and Care									
BEST Grantees Reporting Referral Source	Count	Police	Juvenile Justice System	School	Parents	Friend	Self	MGPTF	Other
Alum Rock Counseling Center	82	39.0%	26.8%	32.9%		1.2%			
Bill Wilson Center	125	33.6%	8.8%		25.6%	1.6%	9.6%	3.2%	17.6%
Cross-Cultural Community Service Center	67	16.4%	3.0%	71.6%	7.5%				1.5%
Catholic Charities-YES	164	27.4%		67.7%	1.2%		3.7%		
Center for Training Careers	53		17.0%	81.1%			1.9%		
California Youth Outreach	410		39.5%	22.7%			35.1%		2.7%
Eastfield Ming Quan	184			100.0%					
Family Children Services	134			46.3%	53.7%				
Fresh Lifeline for Youth	131		77.9%		3.1%		11.5%		7.6%
Friends Outside	150		24.0%	1.3%	72.7%	0.7%			1.3%
Filipino Youth Coalition	227			56.8%	0.9%	16.7%	8.4%	17.2%	
Gardner Family Care	60		73.3%	23.3%				1.7%	1.7%
George Mayne School	61			82.0%	14.8%		3.3%		
Girl Scouts	363						100.0%		
Mexican American Community Services Agency	120		33.3%	66.7%					
Pathway Society	455		0.2%	66.6%	2.2%	1.1%	29.7%		0.2%
Social Advocates for Youth	62	54.8%		17.7%	22.6%		1.6%		3.2%
San Jose Conservation Corp.	158			65.8%	4.4%	24.7%	5.1%		
The Tenacious Group	169		1.2%	92.9%	2.4%	0.6%	3.0%		
UJIMA Adult & Family Services	90			85.6%	8.9%	4.4%			1.1%
Volunteer Center of Silicon Valley	116		0.9%	99.1%					
Total Referral Source Reported	3,381	4.9%	12.8%	47.6%	8.2%	2.7%	21.0%	1.3%	1.5%

Table 58

Nine Months of 2006 Referrals Recorded at MGPTF	
Referral List	Number
Referred to Alternative Education Collaborative	174
Referred from SJPd to CBOs	103
Referred from CBOs to SJPd	14
Referred to Other Partner Initiatives	449
Referred from High School to CBOs	9
Referred from Probation to CBOs	46
Total Referrals from 1-1-06 to 9-15-06	795

The MGPTF Technical Team each month tallies the number of referrals from members at the meeting. The largest number of referrals is to other partner initiatives and to the Alternative Education Collaborative. The importance of tracking referrals from various partners in the MGPTF is to encourage collaboration and working together to reclaim our youth.



Community Crime Prevention Associates, LLC

Community Crime Prevention Associates (CCPA) was established in 1991 and has field offices in San José, San Mateo, and Oakland, California. CCPA has completed all of its contracted work, including strategic plans and evaluations, on time and on budget. CCPA's evaluation recommendations have an 85% acceptance rate. CCPA specializes in improving community capacity to improve neighborhoods and the quality of life for all residents. For example, CCPA has assisted the County of Santa Clara to design, implement, and evaluate over \$192 million in programming allocated to build healthy and resilient communities, families, and youth over the past 12 years. For the past five years, CCPA has served as the evaluator for the Oakland Fund for Children and Youth (OFCY), a funding stream that distributes \$9 million annually to youth service agencies. CCPA built an evaluation system for OFCY which has produced effort and effect data about 81 community-based programs. CCPA is currently assisting 130 community-based organizations, 278 schools, and 48 governmental agencies to obtain funding, implement services, and build evaluation systems to practice continuous improvement -- ultimately to build effective and efficient services for safer neighborhoods.

CCPA is proud to have been retained by its clients over time:

- assist the City of San José to continuously improve the efforts, effects, and results of their Mayor's Gang Prevention Task Force and various prevention programs for the past 15 years;
- assist the County of Santa Clara Probation Department to strengthen its juvenile justice programs for the last 10 years;
- assist the Oakland Fund for Children and Youth to maximize after school and other opportunities for child and youth development for the last six years; and
- assist the County of San Mateo Probation Department and its community-based partners to evaluate their prevention and intervention programs for the past four years.

CCPA has business licenses in the cities of Oakland, San José, and Alameda, California.

Community Crime Prevention Associates

San José Office

PO Box 730

San José CA. 95106

Phone: 408.271.7049

Administrative Office

2019 Clement Avenue, Building 6

Alameda, CA 94501

Oakland Field Office

4063 Patterson Ave.

Oakland, CA 94619

Phone: 510.814.1844

Fax: 510.814.6980

Current Contracts

Currently, CCPA has the following contracts -- to assist in planning, coordination, implementation, and evaluation over \$40 million in annual allocations for direct services to children and youth:

- Oakland Fund for Children and Youth Evaluation
- Oakland Unified School District – 21st Century Evaluation
- San José Mayor's Gang Prevention Task Force - BEST Program Evaluation
- San José Unified Safe Schools Evaluation
- San José After School Program
- San José Weed and Seed Evaluation
- San José State University Gear Up Program
- Santa Clara Unified Safe Schools Evaluation for North County
- Santa Clara County Alternative Placement Academy Evaluation
- Santa Clara County Aftercare Program Evaluation
- Santa Clara County Status Offender Program Evaluation
- Santa Clara County Restorative Justice Program Evaluation
- Santa Clara County Assessment Center Evaluation
- Santa Clara County Truancy Reduction Services Evaluation
- Santa Clara County Social Services Agency Outcomes Workshops
- Santa Clara County Juvenile Detention Reform Effort
- Santa Clara County Weed and Seed Evaluation
- San Mateo County TANF Evaluation
- City of Santa Rosa Gang Prevention Task Force

CCPA has assisted in the following strategic action plans:

- Yearly Strategic Plans for San Jose Mayor's Gang Prevention Task Force 1992-2005
- San Jose Weed and Seed strategy, implementation plan 1996-1999
- San Jose Police Department Professional Development System 2000-2002
- Santa Clara County Juvenile Justice Action Plan for years 1998-2004
- Santa Clara County Children Shelter Strategic Plan 2000
- San Jose Youth Anti -Tobacco Collaborative 2002

CCPA believes that it is also important to acknowledge that two BEST-funded agencies, California Youth Outreach (CYO) and Fresh Lifelines for Youth (FLY), retain the bookkeeping services of At Your Non-Profit Service, an agency whose principal is married to the CCPA's Managing Partner. At Your Non-Profit Service does not assist CCPA and is not involved in any aspect of evaluating BEST-funded services. Furthermore, CCPA principals and associates are committed to building community capacity to work with needy youth, families, and communities – in both their professional and personal lives. In fact, CCPA associates are encouraged to provide pro bono services to community-based services, one of CCPA's core values. As a result, CCPA principals and associates work with and assist BEST-funded and other community-based organizations in a variety of pro bono capacities, including fund raising, board development, staff development, organizational development, and event planning.